

Search Committee Covenant

- To be assertive: saying what we think & feel, being kind instead of nice, with openness & compassion
- To be prepared: respecting diverse processes and respecting each others' time
- To prioritize our community over the outcome
- To bring hearts as well as minds
- To deliberate with many voices and speak with one: bringing a willingness to change
- To communicate with warm regard & support, empathy, and mindful of each others' needs
- To work to select the best candidate we can for the whole congregation
- This covenant is a living, continuous process